FDP&E OAG
0511 MOS Comprehensive Update

April 2008

"to plan with great success"

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OccFld Organization

The source for MOS related information is the MOS Manual, MCBUL 1200,
28 Mar 07.

MCBUL 1200 part 1.pdf

MCBUL 1200 part 2.pdf

MCBUL 1200 part 3.pdf

MCBUL 1200 part 4.pdf

Categories

0xx1-79xx: Contain all types related to a specific occupation field.
80xx: Miscellaneous requirement MOSs
90xx: Reporting MOS, do not exist on T/Os but used for reporting.

Types

Basic: Entry level non-trained Marines (for P2T2 reporting).
Primary (PMOS): Primary skill and internal promotion plan.
Necessary MOS (NMOS): Non-PMOS that has a prerequisite of one or more PMOSs. Identifies a specific skill or training that is an addition to a Marines PMOS, but can only be filled by a Marine with a specific PMOS.
Free MOS (FMOS): Non-PMOS that can be filled by any Marine regardless of PMOS.
Exception MOS (EMOS): NON PMOS that includes exceptions that

OccFld Organization

Officer

Enlisted

The MAGTF Planning Military Occupational Specialists are broken down into two distinct groups:

Officer: 0502 – Force Deployment Planning and Execution Officer
0505 – Marine Air Ground Task Force Planner
0520 – Psychological Operations Officer
0530 – Civil Affairs Officer
0540 – Space Operations Staff Officer

Enlisted: 0511 – MAGTF Planning Specialist
0521 – Psychological Operations NCO
0531 – Civil Affairs NCO

OccFld Organization

0502 – Force Deployment Planning and Execution Officer

Participates in the preparation of joint operation plans in support of operational missions.

Identifies billets in T/Os requiring the special MAGTF planning/development skills and experience for Force Deployment Planning and Execution Systems in concert with JOPES.

This MOS is assigned as a non-PMOS only.

0505 – Marine Air Ground Task Force Planner

These are Marines who complete an Advanced Intermediate Level School preparing them for planning and operational billets on selected USMC staffs.

Prepared to lead OPTs.

Can be utilized later in their career to fill Joint and service billets requiring planning and operation expertise and complex problem solving.

OccFld Organization

0511 – MAGTF Planning Specialist

Responsible for functional support in the areas of FDP&E.

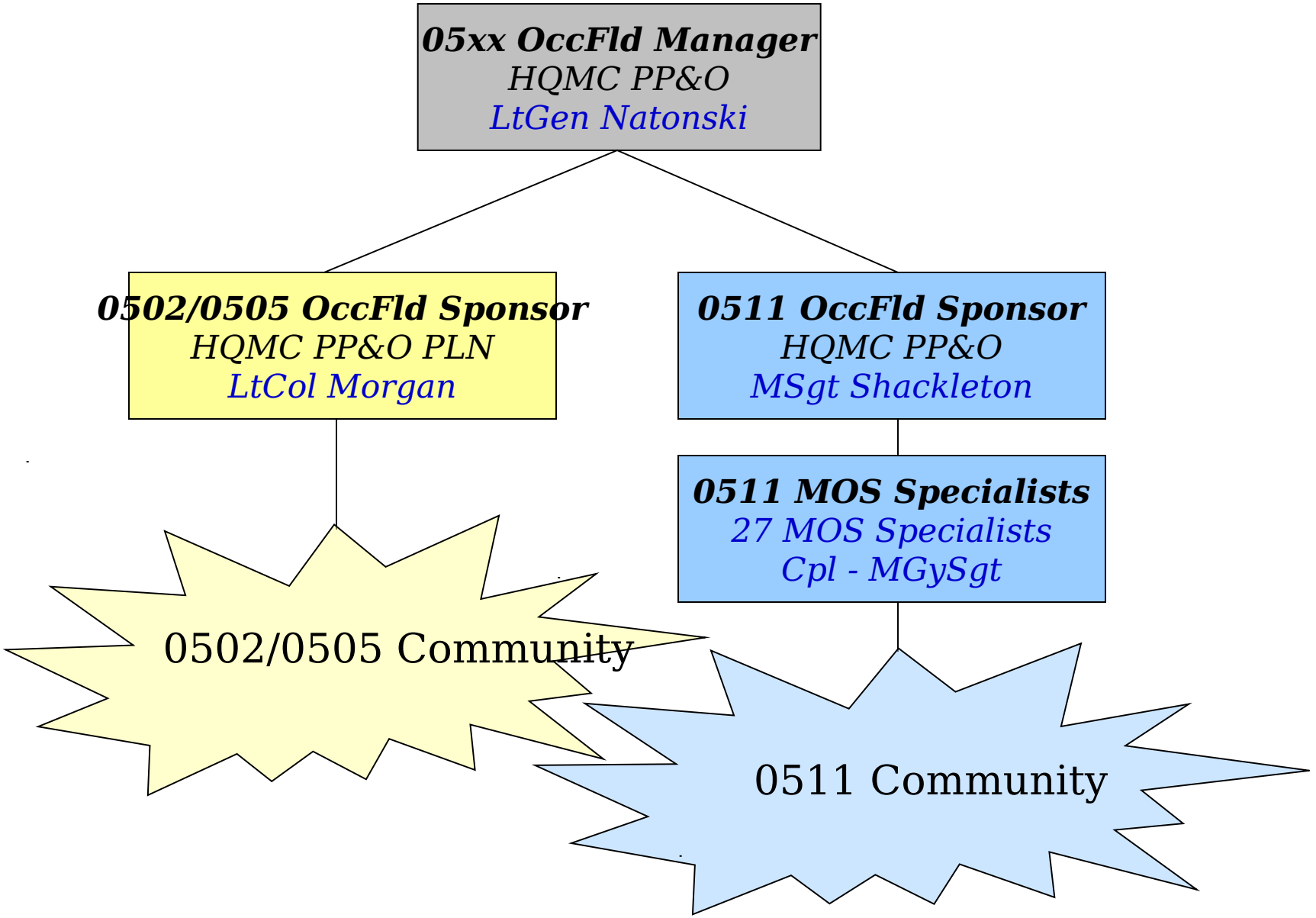
Typical duties include updating plan and unit information to unit level detail for force deployment planning and execution.

Designed for Pvt – MGySgt.

Must complete the MAGTF Plans Basic Course at EWTGLANT.

PMOS designation 0511

OccFld Organization



OccFld Management Tasks

OccFld Sponsor Responsibilities

Training: Review and update community training needs to ensure current training requirements support performance requirements.

Education: Review professional education programs and material and ensure community requirements and recommendations support learning and career progression.

Promotions: Review past, present, and future promotion tracks based on approved Table of Organizations to ensure MOS stability and career progression for qualified Marines.

Retention: Review past, present, and future retention plans to ensure qualified
Marines are afforded a career opportunity.

Structure: Assist commands with updating their Tables of Organization so that
the commanders mission essential personnel requirements accurately depict manning requirements.

OccFld Management Tasks

OccFld Sponsor Interaction

Community: Interaction with Marines in the community is critical to the success of the MOS. Feedback is crucial as it affects all areas of OccFld Management and MOS health.

Training and Education Centers: Ensure that the education Marines are receiving meets the demand of mission requirements. Changes in MOS training and education tracks must be accurately outlined in the MOS Manual and MOS Roadmap.

Manpower & Monitor: OccFld Sponsors interact with staffs to ensure that accurate Tables of Organization identify the personnel requirement. OccFld Sponsors work with MOS Monitors to ensure new structured billets are identified for fill. OccFld Sponsors do not issue orders. The monitor may choose to coordinate some actions with the Sponsor, but this is not a requirement and normally does not occur.

Policy Enforcement: FDP&E policy enforcement comes from the department within HQMC tasked with such enforcement

OccFld Management Tasks

OccFld Specialists

MCO 5311.1C permits the appointment a group of MOS Specialists from each MOS in the Marine Corps.

As an SME, the appointment of the MOS Specialist carries a clear task:

> Solicit the much needed expertise from the operation forces pertaining to all aspects of the MOS to include training, education, promotion, and retention.

> HQMC released the “Appointment of MOS Specialists for the 0511 MOS”, msg DTG 151405Z Mar 07.

The MOS Specialists met in Dec 07 at EWTGLANT to outline new NCO training standards and develop COAs for types of instruction.

> The MOS Specialist appointment is normally a one-year appointment. However, the current MOS Specialists will retain their appointment until the MAGTF Planning Specialist NCO Course has been completed. New MOS Specialists will be

OccFld Management Interaction

Interaction:

- MMEA-82, 0321/0511 Monitor, MGySgt Froisy
- TECOM Ground Training Branch, Mr. Lance
- MAGTF Section, Ground Training Branch, Capt Potter
- Manpower Capabilities & Total Force Structure Division, Ma
- MMEA-5, Staffing Goals and Authorized Strength, Maj Kilee
- Promotions Branch, Maj White

Common objectives

- Review training and education requirements.
- Prepare for revision of MCO 1510.124 (0511 ITS).
- Curriculum R&D, CCRB's, OccFld Specialist Conferences.
- Weekly reviews of promotions, retention, and overall MOS s
- Development of supplemental training packages.

Questions?